## Katherine Hart, Corporate Clarity® Consultant

Katherine Hart, Ed.D., is President of ClearVision Consulting, Inc., a global company that specializes in dramatically accelerating organizational effectiveness and improving human performance to promote unprecedented innovation and sustainable change. She partners with executives and line managers that have profit and loss responsibility to help their organizations, teams and individuals develop and thrive.

With thirty years of leadership and consulting experience in a broad spectrum of industries: biotechnology, manufacturing, insurance, non-profit, gas and electric utilities, and banking, Katherine brings an unparalleled level of breadth and technical knowledge to the clients of ClearVision. Her ability to navigate and promote enterprise-wide cultural and organizational change within the bastions of highly entrenched corporate entities was testament to her unique understanding of the business and human dynamics faced by executives competitively positioning their companies for success. In 2012, she was honored by



American Society of Safety Engineers' (ASSE) Women in Safety Engineering (WISE) as one of the top '100 Women Making a Difference in Safety'.

In 2005, after completing her doctoral research on change in the capital and jungles of Laos, Katherine pursued her lifelong dream of running her own company and founded ClearVision Consulting, Inc. As she says, "I wanted more flexibility to selectively work with company leaders who were interested in making a fundamental shift in the way their businesses operate, unleashing the human potential for creativity and innovation."

Clients characterize Katherine as a collaborator and coach who brings positive energy and innovative ideas to each relationship. When tackling challenges, clients have commented on her grace and courage to co-create with them innovative and sustainable solutions. She began honing these skills of "grace under fire" when she became the first woman to integrate an all-male water polo team.

Recognized by numerous professional associations for her leadership and dedication, Katherine is currently a member of the Organization Development Network, National Speakers Association, and the Institute of Management Consultants. She is a former Board Member of the Bay Area Organization Development Network, Admissions Chair for American Society of Safety Engineers, and Chair of the San Francisco Chamber of Commerce Crime Prevention and Safety Committee. The latter she remembers fondly as it led to a swim in the San Francisco Bay with a former Fire Chief and a personal invitation to Mayor Frank Jordan's Inaugural Ball.

Katherine's highly interactive and engaging speaking engagements on topics ranging from culture and organizational change to leadership and team development have been presented both nationally and internationally. She is an adjunct professor, and has taught and presented at Lao American College in Laos and the National Hispanic University, San Jose, CA.

Katherine holds an Ed.D. in Organization and Leadership from the University of San Francisco, a M.S. in Occupational Safety & Health from the University of Southern California, and a B.S. in Business Administration from California State University-Sacramento.

## Katherine enjoys:

- Traveling in foreign countries and experiencing the local culture
- Hiking and camping
- Reading
- Singing soprano in choral groups and church choirs,
- Symphony (Oakland East Bay Symphony) and theater (especially the Altarena Playhouse in Alameda, CA)

